UNITED STATES DISTRICT COURT EASTERN DISTRICT OF WISCONSIN GREEN BAY DIVISION

JANET DEXTER on behalf of herself and all others similarly situated,

Plaintiff,

Case No. 20-cv-1441

v.

CARDINAL RIDGE RESIDENTIAL CARE, LLC

Defendant

ORDER

This Court GRANTS the parties' Joint Motion for Final Settlement Approval, (ECF No. 32), APPROVES the parties' Settlement Agreement, (ECF No. 19-1), as a fair, reasonable, and adequate resolution of a bona-fide dispute under the FLSA and the WWPCL, and ORDERS the following:

- 1. The WWPCL Class is certified pursuant to Fed. R. Civ. P. 23;
- 2. The FLSA Collective is certified pursuant to 29 U.S.C. § 216(b);
- 3. The Settlement Agreement is fair, reasonable, and adequate as it applies to the WWPCL Class and the FLSA Collective;
- 4. Janet Dexter is appointed as Class Representative for the FLSA Collective and the WWPCL Class;
- 5. Walcheske & Luzi, LLC is appointed as Class Counsel for the FLSA Collective and the WWPCL Class;
- 6. Plaintiff's Motion for Approval of Attorneys' Fees and Costs, (ECF No. 27), in the amount of \$12,500.00 is GRANTED;

- 7. Plaintiff's Motion for Approval of Enhancement Payment, (ECF No. 31), in the amount of \$500.00 is GRANTED;
- 8. The Settlement Agreement is binding on the Parties;
- 9. The Settlement Class members' released claims are dismissed with prejudice;
- 10. The FLSA claims of those individuals who did not file a "Consent to Join Form" with the Court are dismissed without prejudice;
- 11. The WWPCL Claims of individuals who properly and timely excluded themselves in full accordance with the procedures set forth in the Settlement Agreement are dismissed without prejudice; and
- 12. This matter is dismissed on the merits and with prejudice.

Dated this	4th	day of	August	, 2021

s/ William C. Griesbach

William C. Griesbach, Senior District Judge United States District Court